

Safeguarding Statement – KCSIE 2025 Compliant

At Lawn Manor Academy we take our Safeguarding responsibilities very seriously, and this is summarised in the following ways:

We ensure that full discussion of the school's Safeguarding & Child Protection Policy is included in the induction of all new members of staff and volunteers to ensure that there is common understanding and to maintain a safe culture at the forefront of staff consciousness.

We have 8 fully trained Designated Safeguarding Leads. These staff are the Head of School, Assistant Headteacher (DSL), Safeguarding & Partnership Officer, Transfer & Inclusion Coordinator, Assistant Headteacher (Attendance), Head of Student Support, and Family Partnership Officer. Members of the Senior Leadership Team have also completed accredited Safer Recruitment Training.

All staff at Lawn Manor Academy have read and signed the 'Keeping Children Safe in Education – Part 1 (2025)' document, or any subsequent updated version of KCSIE as it is released.

All staff receive Child Protection and Safeguarding training annually, with regular updates throughout the year delivered through meetings and briefings. Designated Safeguarding Leads complete higher-level training, as a minimum, every two years.

Our school policy encourages all staff to raise any concerns they may have about pupils. The interests of the young person are paramount and take priority over professional loyalties.

Supply agency staff are made aware of the school's safeguarding procedures and are provided with a written leaflet outlining this. Visitors to the school are also provided with written safeguarding procedures upon arrival at reception.

Our staff selection and interview process rigorously assesses all candidates' suitability and their commitment to safeguarding children, in line with safer recruitment guidance.

Lawn Manor Academy works closely with the Ascend Learning Trust's Lead for Safeguarding, and staff regularly attend meetings and training to stay up to date with the latest safeguarding developments.

Lawn Manor Academy commissions an annual external review of safeguarding from an independent specialist consultant.

All staff are expected to share with the Headteacher any concerns they may have about staff conduct around children. Where concerns relate to the Headteacher, these should be shared with the Ascend Learning Trust CEO.

The staff Whistleblowing Policy has been discussed and adopted, and all staff have access to this document. Systems are also in place for staff to record and report low-level concerns in line with statutory guidance.

In addition to their I LEARN Tutors, pupils have pastoral support from their Year Leaders and Designated Safeguarding Leads, and can also access support from a School Health Nurse. There may be occasions when our concern about a child means we must consult external agencies before contacting parents.

The school takes a whole-school approach to online safety. Appropriate filtering and monitoring systems are in place, their effectiveness is reviewed regularly, and senior leaders and Designated Safeguarding Leads have oversight of these arrangements. Staff are trained to recognise online safeguarding risks, including exposure to harmful content, misinformation, disinformation, and emerging digital risks.

We recognise that absence and persistent non-attendance may be indicators of safeguarding risk and work proactively to identify and respond to concerns at the earliest opportunity.

Where pupils attend alternative provision, Lawn Manor Academy retains responsibility for their safeguarding and works closely with providers, families, and external agencies.

We follow the South West Child Protection Procedures and Swindon Safeguarding Partnership guidance and have systems in place to share concerns regarding children's welfare with Designated Safeguarding Leads, parents, and relevant external agencies. As part of our legal duty to safeguard children, this may include consultation with Children's Social Care or the Police when required.